

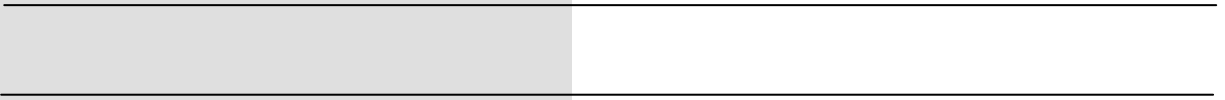
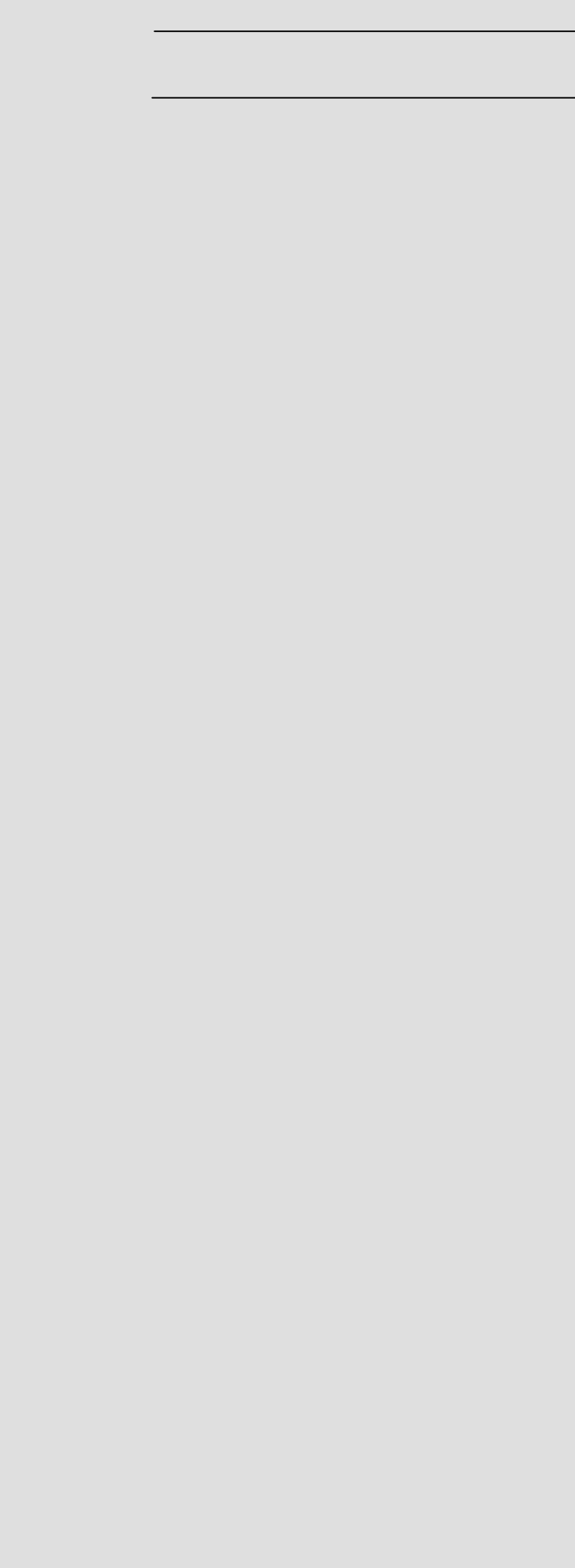
DIRECTOR'S ANNUAL REPORT

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2020-21 School Year

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2020-21 School Year

Diversity, Equity and Inclusion

:KLOH ZRUOG HYHQWV H|SDQGHG RXU DZDUHQHVV JHQHUDOO\ RI WKH
GHSWK DQG FRQVHTXHQFHV RI DQWL %ODFN UDFLVP ZH ZHUH
DOHUWHG WR GHILFLHQFLHV LQ RXU RZQ HIIRUWV WR DGGUHVV WKL
V\VVHPLFDOO\

:H UHDLJHG WKDW WKHUH LV PXFK PRUH ZH FDQ GR WR UHGXFH
QHJDWLYH LPSDFWV RQ VWDII DQG VWXGHQWV ZHOE EHLQJ DQG
LPSURYH WKHLU DELOLW WR OHDUQ DQG ZRUN LQ D YDIH VSDFH IUHH RI
GLVFULPLQDWLRQ

'XULQJ WKLW HDU ZH UHDFKHG RXW WR LQGLYLGXDOV DQG JURXS V IURP
WKH %ODFN FRPPXQLW RXU VWDII DQG SHRSOH ZLWK OLYHG
H|SHULHQFH WR KHOS XV OHHWLQJV ZHUH KHOG WR JDWKHU LQSW DQG
GHWHUPLQH QHGV 6WHSV ZHUH LQLWLDWHG WR FUHDWH DQ TXLW
\$FWLRQ 3ODQ DQG ZH FUHDWHG D %ODFN 6WDII (TXLW \$OOLDQFH

\$V ZHOE ZH FRQWLQXHG ZRUN IROORZLQJ WKURXJK RQ DOLQW
(GXFDWLRQ GLUHFWLYH WR HOLPLQDWH VUHDPLQJ WKDW KDV RYXU
QHJDWLYH HIIHFW RQ WKH HGXFDWLRQ DQG IXWXUH VXFHVV
VWXGHQWV ZKR H|SHULHQFH PDUJLQDOLJWLRQ LQ RXU VUHDPLQJ
QH|W HDUV

:H DFWLYHO\ VRXJKW PRUH LQSW WR LQIRUP WKH SURFHVV RI
GHYHORSLQJ RXU SODQV WR HQKDQFH RXU SROLFLHV DQ SDUW
D ERDUG 3URIHVLRQDO GHYHORSHQW IRU WHDFKHUV ZDQV DQFHG
ZLWK QHZ UHVRXUFHV OHVVRQ SODQV DQG DFWLYLWLV RYXU
DQWL %ODFN UDFLVP \$ JURXS RI WXWUJ ZDV DOVR KLUG WR ZRUN
GLUHFWO\ ZLWK VWXGHQWV LQ *UDGHV

Environmental Stewardship

FRVXSSRUW DQ HIIRUW WKDW EHJDQ WKH SUHYLRXV
HOLPLQDWH VLQJOH XVH SODVWLFV WKURXJKRXW WKH
FRPLWWHH ZDV IRUPHG WR GLVFXVV DQG VXJJHVW SC
JLQ WKLW VFRXUJH IURP RXU HQYLURQPHQW

6XUYH ZHUH FRQGXFWHG DPRQJ VWXGHQWV DQG VW
ODUJH PDMRUWLV DJUHLQJ ZLWK WKH EHQHILWV RI
VUHDPLQJ DQFHG QH|W HDUV

FRPPXQLW SDUWQHUV WR UHGXFH WUDIILF DW VFKRR
DQG DIWHU VFKRRO GHFUHDVH SROOXWLRQ FUHDWHG
SRZHUHG YHKLFOHV DQG LPSURYH WKH KHDOWK DQG Z
VWXGHQWV

:H MRLQHG 2QWDULR \$FWLYH 6FKRRO 7UDYHO LQ WKHL
FDPSDLQ LQ SDUWQHUVKLS ZLWK WKH :LQV (VH|
+HDOWK 8QLW ZHUH LQLWLDWHG DW 7DOERW 7UDLO .L
0' %HQQLH SXEOLF VFKRROV

Student Leadership

(DUOLHU LQ WKH HDU 6WVXGHQW 7UXVWHHV \$UDEOOD 6RDYH DQG ,VDEHO 8QJHU
FRQGXFWHG D VWXGHQW VXUYH\ ZKLFK IRXQG WKHLU WRSLFV ZHUH
DQWL UDFLVP HGXFDWLRQ HQYLURQPHQWDO VXVWDLQDELOLW DQG PHQWDO KHDOWK
DQG ZHOE EHLQJ

5HJDUGOHVV RI WKH REVWDFOHV WKH IDFHG RXU VWXGHQW OHDGHUV ZHUH
DEOH WR RUJDQLJH DQG H|HFXWH WKHLU DQXDO 6WVXGHQW /HDGHUVKLS
&RQIHUHQFH ,W ZDV VWULFWO\ DQ RQ OLQH HYHQW WKDW KDG RQH
DGYDQWDJH RYHU WKH XVXDO LQ SHUVRQ JDWKHULQJ

7KH FRQIHUHQFH LV XVXDOO\ OLPLWHG WR VWXGHQWV EXW E\ XVLQJ
OLFURVRIW 7HDPV KXQGUHG PRUH KDG DFFHVV WR WKLW GHYHORSHQW RSSRUWXQLW 7KH NHQRWH VSHDN
-DJPHHW 6LQJK ZKR VSRNH WR WKH VWXGHQWV DERXW KLV SHUVRQDO KLVWRU\ LQ SROLWLFV DV D SHUVRQ RI F

NewSchool Construction

Amherstburg

6LJQV RI ZRUN EHJDQ WR DSSHU LQ \$PKHUVWEXUJ DW WKH VLWH RI WKH QHZ
VFKRRO ZKLFK ZLOO UHSODFH *HQHUDO \$PKHUVW DQG :HVWHUQ VHFRRGDU\
VFKRROV 7KH JHQHUDO FRQWUDFWRU)RUWLV &RQVWUXFWLRQ VWDUWHG ZRUN RQ
WKH PLOOLRQ SURMHFW LQ WKH IDOO

\$ VPDOO FHUHPRQ\ ZDV KHOG WR PDUN WKH FRPPHQFHQW RI WKH ZRUN
RQ WKH IRUPHU ORFDWLRQ RI &HQWHQQLDO 3DUN ,W LQFOXGHG UHSUHVHQWDWLYHV
IURP :HVWHUQ 6HFRRGDU\ DQG *HQHUDO \$PKHUVW +LJK WKH WZR VFKRROV
WKDW ZLOO FRPH WRJHWKHU WR IRUP WKLV QHZ VFKRRO FRPPXQLW DV ZHOO DV
P\HOI DQG RWKHU RIILFDOV IURP WKH *(&6% - 3 7KRPVRQ \$UFKLWHFWV
)RUWLV VWXGHQWV DQG \$PKHUVWEXUJ 0D\RU \$OGR 'L&DUOR

,Q OHVV WKDQ WZR \HDUV \$PKHUVWEXUJ 7UXVWHH /H&ODLU WROG WKH
JDWKHULQJ ZH ZLOO EH RSHQLQJ WKLV QHZ VFKRRO WKDW ZLOO VHUYH
VWXGHQWV VWDII DQG WKH FRPPXQLW ZLWK WKH VDPH GLVWLQFWLRQ WKDW
*HQHUDO \$PKHUVW DQG :HVWHUQ KDYH

James L. Dunn

3URJUHVV ZDV PDGH GXULQJ WKH \HDU RQ WKH QHZ VFKRRO LQ :LQVVRU RQ
0HUFHU 6W ZKLFK ZLOO UHSODFH *LOHV &DPSXV)UHFK ,PPHUVLRQ 3XEOLF
6FKRRO

5HVKDSLQJ WKH H[LVLWLQJ EXLOGLQJ WKH IRUPHU ,QWHUQDWLRQDO 3ODLQJ &DUG
IDFWRU\ LQWR D VFKRRO FRQILJXUDWLRQ KDV WDNHQ WLPH EXW WKH QHZ
VWUXFWXUH RQ WKH ZHVW VLGH RI WKH VLWH EHJDQ WR PDNH LWV DSSHUHQFH
DQG WKH VFKHGHOH UHPDLQV WR KDYH WKH QHZ VFKRRO RSHQ IRU WKH
VFKRRO \HDU

,Q)HEUXDU\ WKH %RDUG RI 7UXVWHH VHOHFWHG WKH QDPH RI -DPHV /
'XQQ 3XEOLF 6FKRRO IRU WKH QHZ FRPPXQLW -DPHV 'XQQ LV D
QRWHZRUK\ ILJXUH IURP WKH UHJLRQ\ V KLVWRU\ +H IRXJKW WR KDYH KLV
GDJKWHU HQUROOHG DW DQ DOO ZKLWH VFKRRO FLWLQJ WKH VFKRRO IRU %ODFN
FKLOGUHQ ZDV XQGHU IXQGHHG DQG GLG QRW SURYLGH DQ DGHTXDWH
HGXFWRQ

0U 'XQQ DOVR VHUYHG DV D VFKRRO ERDUG WUXVWHH ZLWK WKH :LQVVRU
%RDUG RI (GXFWRQ DQG ODWHU ZDV HOHFWHG DV WKH FLW\ V ILUWV %ODFN
DOGHUPDQ

Legacy Oak Trail

3URJUHVV ZDV VWHDG\ RQ WKH QHZ 3XEOLF VFKRRO LQ /D6DOOH 'HVSLWH
GHODV FDXVHG E\ SURYLQFLDO\ PDQGDWHG UHVWULFWLRQV FRPSOHWLRQ ZDV
VWLOO RQ VFKHGHOH XQGHU WKH GLUHFWRQ RI RXU JHQHUDO FRQWUDFWRU 5RVDWL
&RQVWUXFWLRQ

,Q 1RYHPEHU IROORZLQJ D PHHWLQJ RI WKH 6FKRRO 1DPLQJ &RPLWWHH
/HJF\ 2DN 7UDLO 3XEOLF 6FKRRO ZDV FKRVLQJ DV WKH QDPH IRU WKH
VFKRRO ,W LV D UHIOHFWLRQ RI WKH DUHD\ QDWXUDO &DUROLQLDQ)RUHVW

NewSchool Construction

Eastwood/Parkview

,Q 0D\ ZH EHJDQ FRQVWUXFWLRQ RI D QHZ VFKRRO LQ HDVV :LQGVURU WKDW ZLOO UHSODFH 3DUNYLHZ DQG (DVWZRRG SXEOLF VFKRROV 7KH JHQHUDO FRQWUDFWRU LV)RUWLV &RQVWUXFWLRQ ZKR ZLOO UHDOLJH WKH GHVLJQ RI WKH :DOWHU)HG\ DUFKLWHFWXUDO ILUP ZLWK D SURMHFWHG FRPSOHWLRQ IRU 6HSWHPEHU RI

North Shore

:H FRPSOHWHG WKH DFTXLVLWLRQ RI D DFUH VLWH LQ 7HFXPVHK IRU D QHZ GXDO WUDFN (QJOLVK)UHQFK ,PPHUVLRQ VFKRRO 7KH 0LQLVWU\ RI (GXFDWLRQ SURYLGHG IXQGLQJ RI PLOOLRQ IRU WKH SXUFKDVH 7KH SURSHUW\ LV ORFDWHG QRUWK RI 7HFXPVHK 5RDG MXVW ZHVW RI \$UOLQJWRQ %OYG ZKLFK LV QHDU WKH FXUUHQW VLWH RI '0 (DJOH 3XEOLF 6FKRRO

,Q 0D\ ZH GHEXWHG D GHVLJQ SUHYLHZ YLGHRI WKH VFKRRO WR DOORZ PLOLHV DQG PHPEHUV RI WKH FRPPXQLW\ WR VHH ZKDW ZDV SODQQHG 7KH ZHUH DOVR JLYHQ DQ RSSRUWXQLW\ WR VKDUH WKHLU FRPPHQWV DQG VXJJHVWLRQV YLD H PDLO

Essex Public School Child Care Addition

7KH FRPSOHWLRQ RI D ORQJVVWDQGLQJ SURMHFW LQ (VWH\ ZDV FORVHU WR FRPSOHWLRQ \$Q DGGLWLRQ ZKLFK ZRXOG DOORZ IRU WKH LQFOXVLRQ RI D IXOO WLPH FKLOG FDUH IDFLOLW\ DV SDUW RI WKH EXLOGLQJ EHJDQ WR WDNH VKDSH

Kennedy

\$ EXLOGLQJ QHDULQJ \HDUV RI DJH UHTXLUHV VRPH JHQWOH FDUH DQG VRPHWLPHV DQ DJJUHVVLYH UHVWRUDWLRQ : & .HQHG\ &ROOHJLDWH ,QVWLWXWH KDV JRWWHQ D ORW RI WKH IRUPHU EXW LQ LW JRW D PLOOLRQ XSJUDGH WR LWV KLVWRULF IDoDGH WKDW VWDQGV JXDUG QHDU WKH HQWUDQFH WR :LQGVURU\ -DFNVRQ 3DUN

2ULJLQDO OHDGHG JODVV ZLQGRZV ZHUH UHMXYHQDWHG DORQJ ZLWK WKH EULFN DQG VWRQH RI WKH FODVVL *RWKLF VWUXFWXUH \$ SURPLQHQW IHDWXUH WKH EUDVV QDPH SODTXH RYHU WKH IURQW HQWUDQFH ZDV EXIIHG EDFN WR D JOHDPLQJ VKLQH

2020-21 School Year

Facility Services

,Q WKH VFKRRO \H DU WKH *(&'6% UHFHLYHG PLOOLRQ LQ IXQGLQJ IRU SURMHFWV WKURXJK WKH 5HVLOLW 6WUHP 7KHVH LQFOXGHG XSJUDGHV WR FKLOG FDUH VSDFHV ERWWOH ILOOLQJ FRQYHUVLRQ YHQWLODWLRQ U GRRU KROG RSHQHUV 7KH WHQGULQJ SURFHVV DQG WKH PDQDJPHQW RI WKHVH SURMHFWV KDG)DFLOLW 6HU WLJKW WLPOLQHV IRU FRPSOHWRQ E\ 'HFHPEHU

\$ QXPEHU RI LPSURYHPHQW SURMHFWV IXQG HG WKURXJK 6FKRRO &RQGLWLRQ ,PSURYHPHQW IXQGLQJ ZHUH LQLW XSJUDGHV LQ VFKRROV FKLOOHU UHSODFHPHQWV DW 6DQGZLFK 6HFRQGDU\ DQG :HVWYLHZ)UHHGRP \$FDGHP\ D 3XEOLF 6FKRRO

7ZR ODUJH VFDOH SURMHFWV ZHUH XQGHUWDNHQ ZLWK WKH XVH RI 6FKRRO 5HQHZDO IXQGLQJ f \$W 6DQGZLFK 6HFRQGDU\ ZRUN EHJDQ RQ WKH UHQHZDO RI DOO VFLHQFH ODEV DQG WKH UHQRYDWLRQ DQG IRU FRPSOHWRQ E\ 2FWREHU

f \$W :DONHUYLOOH &ROOHJLDWH D WZR \H DU UHQHZDO SURMHFW FRPPHQFHG ZLWK WKH UHQRYDWLRQ DQG UH UHSXUSRVLQJ RI WKH SRRO DUHD DQG H[LVLWLRQ PXVLF URRP LQWR GDQFH PXVLF DQG GUDPD OHDUQLQJ VSDFHV UHIXUELKPHQW RI DOO PDVRQ\

7R VXSSRUW VWDII GHYHORSHPHQW FXVWRGLDQV SDUWLFLSDWHG LQ WKH 6W &ODLU &ROOHJH)DFLOLW 6HUY 3URJUDP™ LQ 7KLV VYHQ PRQWK ORQJ SURJUDP WR EH FRPSOHWHG LQ 6HSHPEHU SURYLGHV SRWHQW IRU TXDOLILHG LQGLYLGXDOV LQ WKH %XLOGLQJ 0DLQWHQDQFH SDQHO

Conclusion

7RJHWKHU ZH IDFHG PHW DQG RYHUFDPH PDQ\ FKDOOHQJHV GXULQJ WKH VFKRRO \H DU 6WDQGLQJ RXW DPRQJ RXU PDQ\ DFKLHYHPHQWV ZDV WKH FUHDWLRQ DQG GHYHORSHPHQW RI LPSRUWDQW UHODWLRQV LSHV :H ZLOO FRQWLQXH WR UH H[DPLQH LPSURYH DQG H[SDQG RXU FRQVXOWDWLRQ FRRSHUDWLRQ DQG FRRUGLQDWLRQ ZLWK DOO VJPHQWV RI RXU RUJDQLJDWLRQ DQG RXU SDUWQHUV LQ WKH FRPPXQLW :H ORRN IRUZDUG WR WKH OHDUQLQJ DQG EXLOGLQJ RI XQGHUWDQGLQJ LQ WKH DUHDV RI 'LYHUVLW (TXLW DQG ,QFOXVLRQ

, DSSUHFLDWH WKH H[FHSLWRQDO HIIRUW DQG FRQFHUQ RI P\ VHQLRU WHDP VFKRRO DGPLQLVWUDWRUV RXU VWDII DQG WKH *(&'6% %RDUG RI 7UXVWHHV IRU DOO WKH VXFFHVV ZH H[SHULHQFHG GXULQJ WKH \H DU

,W LV EHFDXVH RI WKHVH FRQQHFWRQV WKDW , IHHO ZH KDYH WKURXJK WKH DGYHUVLW LQFUHDVHG RXU FDSDFLW WR FDUH IRU DQG VXSSRUW RQH DQRWKHU

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